**PROVINCIAL ASSEMBLY OF THE PUNJAB**

**Bill No. 38 of 2025**

**THE PUNJAB INDUSTRIAL RELATIONS (AMENDMENT) BILL 2025**

A

BILL

*further to amend the Punjab Industrial Relations Act, 2010.*

Where it is expedient further to amend the Punjab Industrial Relations Act, 2010 (XIX of 2010) for the purposes hereinafter appearing.

Be it enacted by Provincial Assembly of the Punjab as follows:

1. **Short title and commencement**.**-** (1) This Act may be cited as the Punjab Industrial Relations (Amendment) Act 2025.

(2) It shall come into force at once.

1. **Amendment in section 6 of Act XIX of 2010.-** In the Punjab Industrial Relations Act, 2010 (XIX of 2010), hereinafter referred to as ‘the Act’, in section 6, in subsection (2), clause (b) shall be omitted.
2. **Amendments in section 60 of Act XIX of 2010.-** In the Act, in section 60:
3. In subsection (1), for the words “an industrial” occurring for the first time, the word “any” shall be substituted; and
4. In subsection (3), for the words “an industrial”, the word “any” shall be substituted.

**STATEMENT OF OBJECTS AND REASONS**

This Bill modernizes the framework governing industrial relations by removing restrictive barriers to union registration and broadening the scope of representation in dispute resolution. It streamlines the registration process by eliminating outdated membership thresholds and ensures that every dispute, regardless of its nature, receives clear and inclusive representation. This modern, analytical approach aims to enhance fairness, clarity, and responsiveness across Punjab's industrial landscape.

**MR WAQAS MAHMOOD MAAN**

**MPA (PP-142)**

**MEMBER INCHARGE**

**Lahore: CH AMER HABIB**

**March 18, 2025 Secretary General**