

# PROVINCIAL ASSEMBLY OF THE PUNJAB

## NOTIFICATION

February 17, 2016

**No.PAP/Legis-2(79)/2015/1375.** The Punjab Maternity Benefits (Amendment) Bill 2016, having been passed by the Provincial Assembly of the Punjab on February 12, 2016, and assented to by the Governor of the Punjab on February 16, 2016, is hereby published as an Act of the Provincial Assembly of the Punjab.

## THE PUNJAB MATERNITY BENEFITS (AMENDMENT) ACT 2016

### ACT X OF 2016

*[First published, after having received the assent of the Governor of the Punjab, in the Gazette of the Punjab (Extraordinary) dated February 17, 2016.]*

#### An Act

*further to amend the Punjab Maternity Benefits Ordinance, 1958.*

It is expedient further to amend the Punjab Maternity Benefits Ordinance, 1958 (XXXII of 1958) for purposes hereinafter appearing;

Be it enacted by the Provincial Assembly of the Punjab as follows:

**1. Short title and commencement.**— (1) This Act may be cited as the Punjab Maternity Benefits (Amendment) Act 2016.

(2) It shall come into force at once.

**2. Substitution of section 3 of Ordinance XXXII of 1958.**— (1) In the Punjab Maternity Benefits Ordinance, 1958 (XXXII of 1958), for section 3, the following shall be substituted:

**“3. Employment or work during certain periods.**— (1) An employer shall not employ a woman and a woman shall not be engaged in employment of any nature in any establishment during six weeks following the date on which she delivers a child.

(2) An employer shall not ask an employed woman working on regular or temporary basis to do any work which is of arduous nature or which involves long hours of standing or which is likely to affect her health for a period of one month immediately:

- (a) preceding the period of six weeks before the date of the expected delivery; and
- (b) succeeding six weeks after the date on which she delivers a child.”

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**Rai Mumtaz Hussain Babar**  
**Secretary**