

CONFIDENTIAL

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PROVINCIAL ASSEMBLY OF THE PUNJAB REPORT OF THE STANDING COMMITTEE ON LABOUR AND HUMAN RESOURCE REGARDING THE PUNJAB INDUSTRIAL RELATIONS (AMENDMENT) BILL 2014 (BILL NO.11 OF 2014)

The Punjab Industrial Relations (Amendment) Bill 2014 (Bill No.11 of 2014) was referred to the Standing Committee on Labour and Human Resource on 13 March 2014. The Committee considered the bill in its meeting held on 1st April 2014.

2. The following were present:—

1.	Mr Zafar Iqbal Nagra, MPA (PP-64)	Chairman
2.	Mr Jafar Ali Hocha, MPA (PP-57)	Member
3.	Mrs Shazia Kamran, MPA (W-304)	Member
4.	Mrs Shah Jahan, MPA (W-307)	Member
5.	Mrs Haseena Begum, MPA (W-327)	Member
6.	Mr Shahzad Munshi, MPA (NM-369)	Member
7.	Mrs Naheed Naeem, MPA (W-359)	Member

3. Mr Muhammad Yousaf, Secretary to Government of the Punjab, Labour and Human Resource Department and Mr Mohsin Abbas Syed, Director, Law and Parliamentary Affairs Department represented their Departments. Hafiz Muhammad Shafiq Adil, Acting Secretary, Provincial Assembly of the Punjab functioned as Secretary to the Committee.

4. The Secretary, Labour and Human Resource Department apprised the Committee that the Punjab Industrial Relations Act 2010 was required to be brought in conformity with the relevant Conventions (C.87 and C.98) of the International Labour Organization (ILO) rectified by the Government of Pakistan. The provision specifying minimum limits on number of workers for formation of an association had been proposed to be amended to omit that restriction on freedom of association. There had been a clerical error which had also been proposed to be corrected through that bill.

5. The Committee after hearing the Members, having the view points of the Administrative Department and discussing various points, unanimously decided to recommend that the bill may be passed by the Assembly subject to the following amendments:-

AMENDMENTS IN THE BILL

(1) CLAUSE 2

the expression “ clause (i)”, be substituted by the expression “ para (i)”.

(2) **CLAUSE 4**

the expression " clause (c)", be substituted by the expression "para (c)" and the word "figures" be substituted by the word "figure".

6. A copy of the bill as introduced in the Assembly is at Annexure-A and a copy of the bill as recommended by the Committee is at Annexure-B.

Lahore
1st April, 2014

(ZAFAR IQBAL NAGRA)
Chairman
Standing Committee on Labour and Human Resource

Lahore
1st April, 2014


(HAFIZ MUHAMMAD SHAFIQ ADIL)
Acting Secretary

PROVINCIAL ASSEMBLY OF THE PUNJAB

BILL NO. 11 OF 2014

THE PUNJAB INDUSTRIAL RELATIONS (AMENDMENT) BILL 2014

A BILL

further to amend the Punjab Industrial Relations Act 2010.

Preamble.—Whereas it is expedient further to amend the Punjab Industrial Relations Act 2010 (XIX of 2010) for purposes hereinafter appearing;

It is enacted as follows:

1. Short title and commencement.—(1) This Act may be cited as the Punjab Industrial Relations (Amendment) Act 2014.

(2) It shall come into force at once.

2. Amendment in section 3 of Act XIX of 2010.—In the Punjab Industrial Relations Act 2010 (XIX of 2010), hereinafter referred to as the said Act, in section 3, for clause (i), the following shall be substituted:

“(i) workers of an establishment may form and, subject to the rules of the organization, may join associations of their own choice without previous authorization;”

3. Amendment in section 9 of Act XIX of 2010.— In the said Act, in section 9, in subsection (10), for the words “file an appeal to the Labour Court, which shall within seven days of the receipt of the appeal”, the words “apply or appeal to the Labour Court which shall within seven days of the receipt of the application or appeal” shall be substituted.

4. Amendment in section 12 of Act XIX of 2010.— In the said Act, in section 12, in subsection (3), in clause (c), for the figure “9”, the figures “12” shall be substituted.

STATEMENT OF OBJECTS AND REASONS

The Punjab Industrial Relations Act 2010 is required to be brought in conformity with the relevant Conventions (C.87 and C.98) of the International Labour Organization (ILO) ratified by the Government of Pakistan. The provision specifying minimum limits on number of workers for formation of an association has been proposed to be amended to omit that restriction on freedom of association. Some errors have also been proposed to be corrected through this Bill. Hence this Bill.


MINISTER INCHARGE

ANNEXURE - B

(BILL RECOMMENDED BY THE STANDING COMMITTEE ON
LABOUR AND HUMAN RESOURCE)


PROVINCIAL ASSEMBLY OF THE PUNJAB

Bill No. 11 of 2014

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