

CONFIDENTIAL

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PROVINCIAL ASSEMBLY OF THE PUNJAB **REPORT OF THE SPECIAL COMMITTEE NO.1 REGARDING THE PUNJAB** **MINIMUM WAGES FOR UNSKILLED WORKERS (AMENDMENT) BILL** **2013 (BILL NO. 13 OF 2013)**

The Punjab Minimum Wages for Unskilled Workers (Amendment) Bill 2013 (Bill No. 13 of 2013) was referred to Special Committee No.1 on 15 August 2013. The Committee considered the bill in its meeting held on 3 September 2013.

2. The following were present:—

| | | |
|----|---|--------------------------|
| 1. | Rana Muhammad Arshad, MPA (PP-171) | Acting Convener |
| 2. | Raja Ashfaq Sarwar Minister for Labour & Human Resources, Punjab | <i>ex-officio</i> Member |
| 3. | Mian Tariq Mehmood, MPA (PP-113) | Member |
| 4. | Sardar Qaisar Abbas Khan Maggasi, MPA (PP-264) | Member |
| 5. | Mr Muhammad Khurram Gulfam, MPA (PP-162) | Member |
| 6. | Mrs Ayesha Javed, MPA (W-317) | Member |
| 7. | Dr Murad Raas, MPA (PP-152) | Member |

3. Mr Muhammad Yousaf, Secretary to Government of the Punjab, Labour and Human Resource Department and Mr Mohsin Abbas Syed, Director, Law and Parliamentary Affairs Department represented their Departments. Hafiz Muhammad Shafiq Adil, Additional Secretary (Legislation), Provincial Assembly of the Punjab functioned as Secretary to the Committee.

4. Since Mian Naseer Ahmad, MPA (PP-155), Convener Special Committee No.1 due to some other engagements, could not attend the meeting of the Committee, Rana Muhammad Arshad, MPA (PP-171), in terms of rule 151(2) of the Rules of Procedure of the Provincial Assembly of the Punjab 1997, was chosen to act as Convener for the sitting dated 3 September 2013.

5. The Secretary to Government of the Punjab, Labour and Human Resources Department, apprised the Committee that the subject on which that law had been enacted had been devolved on the Provinces by virtue of the Constitution (Eighteenth Amendment) Act 2010. The Act was required to be adapted by the Provincial Assembly of the Punjab in terms of clause (6) of Article 270AA of the Constitution. He added that some other amendments like enhancement of fiscal penalty and power to amend the Schedule had also been proposed.

6. After detailed discussion on the aims and objects and clauses of the bill, the Committee unanimously decided to recommend that the bill may be passed by the Assembly subject to the following amendments:—

AMENDMENTS IN THE BILL

(1) LONG TITLE AND PREAMBLE

in the Long Title and the Preamble, the words "West Pakistan" be omitted.

(2) CLAUSE 2

for Clause 2, the following be substituted –

"2. Amendment in Long title and Preamble of Ordinance XX of 1969.-
In the Minimum Wages for Unskilled Workers Ordinance 1969 (XX of 1969),
hereinafter referred to as the said Ordinance –

- (i) in the Long title for the word "Pakistan", the words "the Punjab" shall be substituted; and
- (ii) in the Preamble, for the words "in West Pakistan", the words "in the Punjab" shall be substituted."

(3) CLAUSE 3

for Clause 3, the following be substituted –

"3. Amendments in section 1 of Ordinance XX of 1969.- In the said Ordinance, in section 1:

- (a) in subsection (1), before the words "Minimum Wages", the word "Punjab" shall be inserted;
- (b) in subsection (2), for the word "Pakistan", the words "the Punjab" shall be substituted."

(4) CLAUSE 6

after the word "Ordinance", occurring at the end of the proposed section 9 of the Principal Ordinance, the words "but the minimum wages, already notified, shall not be reduced" be added.

7. A copy of the bill as introduced in the Assembly is at Annexure-A and a copy of the bill as recommended by the Committee is at Annexure-B.



RANA MUHAMMAD ARSHAD
Acting Convener
Special Committee No. 1

Lahore
3 September, 2013



(RAI MUMTAZ HUSSAIN BABAR)
Acting Secretary

Lahore
3 September, 2013

ANNEXURE - A

(BILL AS INTRODUCED IN THE ASSEMBLY)

PROVINCIAL ASSEMBLY OF THE PUNJAB

BILL NO. 13 OF 2013

**THE PUNJAB MINIMUM WAGES FOR UNSKILLED WORKERS
(AMENDMENT) BILL 2013**

A
BILL

*further to amend the West Pakistan Minimum Wages for Unskilled
Workers Ordinance, 1969*

Preamble.— Whereas it is expedient further to amend the West Pakistan Minimum Wages for Unskilled Workers Ordinance, 1969 (XX of 1969) for purposes hereinafter appearing;

It is enacted as follows:

1. **Short title and commencement.**— (1) This Act may be cited as the Punjab Minimum Wages for Unskilled Workers (Amendment) Act 2013.

(2) It shall come into force at once.

2. **Amendment in Ordinance XX of 1969.**— In the West Pakistan Minimum Wages for Unskilled Workers Ordinance, 1969 (XX of 1969), hereinafter referred to as the said Ordinance, for the words "West Pakistan", wherever occur, the word "Punjab" shall be substituted.

3. **Amendment in section 1 of Ordinance XX of 1969.**— In the said Ordinance, in section 1, in subsection (2), for the word "Pakistan", the words "the Punjab" shall be substituted.

4. **Amendment in section 2 of Ordinance XX of 1969.**— In the said Ordinance, in section 2:

(i) for clause (d), the following shall be substituted:
"(d) "Government" means Government of the Punjab;"
and

(ii) for clause (e), the following shall be substituted:
"(e) "Industrial area" means the districts of Faisalabad, Lahore, Multan, Sheikhupura, and includes any other area notified by the Government as an industrial area;"

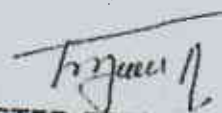
5. **Amendment in section 7 of Ordinance XX of 1969.**— In the said Ordinance, in section 7, for the words "two thousand", the words "ten thousand" shall be substituted.

6. **Insertion of section 9 in Ordinance XX of 1969.**— In the said Ordinance, after section 8, the following section 9 shall be inserted:

"9. **Power to amend the Schedule.**— The Government may, by notification, amend the Schedule appended to this Ordinance."

STATEMENT OF OBJECTS AND REASONS

The subject on which this law has been enacted has devolved on the Provinces by virtue of the Constitution (Eighteenth Amendment) Act 2010. The Act is required to be adapted by the Provincial Assembly of the Punjab in terms of clause (6) of Article 270AA of the Constitution. Some other amendments like enhancement of fiscal penalty and power to amend the Schedule have also been proposed. Hence this Bill.


MINISTER FOR LAW & PA

15 August 2013

RAI MUMTAZ HUSSAIN BABAR
Acting Secretary

ANNEXURE – B

**(BILL AS RECOMMENDED BY THE
SPECIAL COMMITTEE NO.1)**

A
Bill

further to amend the Minimum Wages for Unskilled Workers Ordinance, 1969.

Preamble.— Whereas it is expedient further to amend the Minimum Wages for Unskilled Workers Ordinance, 1969 (XX of 1969) for purposes hereinafter appearing;

It is enacted as follows:—

1. Short title and commencement.— (1) This Act may be cited as the Punjab Minimum Wages for Unskilled Workers (Amendment) Act 2013.

(2) It shall come into force at once.

2. Amendment in Long title and Preamble of Ordinance XX of 1969.— In the Minimum Wages for Unskilled Workers Ordinance 1969 (XX of 1969), hereinafter referred to as the said Ordinance —

(i) in the Long title for the word “Pakistan”, the words “the Punjab” shall be substituted; and

(ii) in the Preamble, for the words “in West Pakistan”, the words “in the Punjab” shall be substituted.

3. Amendments in section 1 of Ordinance XX of 1969.— In the said Ordinance, in section 1:

(a) in subsection (1), before the words “Minimum Wages”, the word “Punjab” shall be inserted;

(b) in subsection (2), for the word “Pakistan”, the words “the Punjab” shall be substituted.

4. Amendment in section 2 of Ordinance XX of 1969.— In the said Ordinance, in section 2—

(i) for clause (d), the following shall be substituted:—

“(d) “Government” means Government of the Punjab;” and

(ii) for clause (e), the following shall be substituted:—

“(e) “industrial area” means the districts of Faisalabad, Lahore, Multan, Sheikhupura, and includes any other area notified by the Government as an industrial area;”.

5. Amendment in section 7 of Ordinance XX of 1969.— In the said Ordinance, in section 7, for the words “two thousand”, the words “ten thousand” shall be substituted.

6. Insertion of section 9 in Ordinance XX of 1969.— In the said Ordinance, after section 8, the following section 9 shall be inserted:—

“9. Power to amend the Schedule.— The Government may, by notification, amend the Schedule appended to this Ordinance but the minimum wages, already notified, shall not be reduced.”
